Now that you've convinced the Auditor that you know what a Job Risk Assessment (JRA) is, he may ask: "How do you use the JRAs?"

The mechanism for performing the Job Risk Assessment (JRA) directly involves workers in identifying, understanding and resolving Occupational Safety and Health issues in the Physics Department.

The JRA process gives us a means to review safety issues related to work that may otherwise be "outside" the formal safety review system. A good example of this is administrative workers and others who perform mostly office-type work. Such work is exempted from the ESR process.

Participating in a JRA is another way to heighten our safety awareness. The risk levels bring our attention to the specific tasks or behaviors that may be more likely to lead to an accident.

The risk levels in a JRA provide a guide to tasks where we should focus our efforts to improve our workplace, improve safety, and reduce injuries.

JRAs are also used to help review injuries and incidents. Reviewing the specific tasks being performed when an injury occurs provides feedback that is used to improve our workplace and work habits.

All of the JRA results and a summary are on our OHSAS web page:
http://www.phy.bnl.gov/~safety/OHSAS.

Make sure you know that BNL has an ESSH policy, and have some idea what's in it. Hint: read the ESSH policy cards! Don't have a card? Stop by the Safety Office. We have some available.

Thanks for your attention,
Ron Gill

Before you start the next job or task, say the word "safety" to yourself.